### Gender Equality in Chicago

For our project, we wanted to look at gender equality in Chicago, specifically through a historical lens, by creating a video. To make our video, we did research on Chicago's gender equality history, as well as sought out solutions for gender inequality. We also conducted interviews with various classmates and teachers to get their valuable opinions. We chose this topic because, as females, it is very relevant to us. In our schools, and our workplaces, gender inequality is a harsh reality that females have to face. By choosing this topic to focus on for our video, we are able to educate everyone who our video reaches, to spread awareness about the issue of gender inequality and also show ways in which they can support the fight for gender equality. The main purpose of the Equal Rights Amendment (ERA) is to eradicate sex-based discrimination with legal rights, which is directly aligned with the idea of gender equality. If the ERA is ratified, it would allow for a more equal society in which workplace discrimination (which is an aspect of gender inequality) would no longer be allowed. It would help to create a safe environment for women and ensure that they feel protected and supported in society.

While exploring and creating the topic of this project, we learned more about what gender equality entails, as well as the specific history of the fight for gender equality in Chicago. When conducting interviews, one thing we observed was that many people, specifically females, are aware of the issue of gender inequality and have powerful visions for a more just future. It is a matter of enacting these solutions to make this future our new reality.

Some potential solutions to the issue would be to fight for equal pay. as well as increase the number of women in power. Equal pay would lessen the gap between men and women, which would greatly help with advancing the fight for equality. Having more women in power would not only allow for a broader perspective when addressing issues, but would also create a mirror for young girls, to inspire them and show them that when they're older, they can hold those positions too.

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## Gender Equality in Chicago by Saroya and Victoria

Click here to watch our video!



YouTube link: <a href="https://youtu.be/AKVX\_Qc6MaU">https://youtu.be/AKVX\_Qc6MaU</a>

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#### MORE RESOURCES:

https://www.un.org/sustainabledevelopment/gender-equality/
https://www.un.org/sustainabledevelopment/wpcontent/uploads/2016/08/5\_Why-It-Matters-2020.pdf
https://www.un.org/sustainabledevelopment/wpcontent/uploads/2019/07/E\_Infographic\_05.pdf
https://unstats.un.org/sdgs/report/2020/goal-05/
https://www.unwomen.org/en/news/stories/2020/2/compilati
on-small-actions-big-impact-for-generation-equality
https://www.equalitynow.org/donate/
https://www.foundationforgenderequality.org/donate

#### **WORKS CITED:**

Women's Suffrage In Chicago: A Century Ago, Women Fight
For The Right To Vote (PHOTOS) | HuffPost Chicago
Chicago Ranks Last for Gender Equity Among the Country's
Top Cities — This is What We Need to Do to Change That
10 ways you can help fight against gender inequality
10 ways to promote gender equality in daily life - Believe Earth
Feminist Movements
https://www.youtube.com/watch?v=Dnq2QeCvwpw
https://www.youtube.com/watch?v=CO7NFt-hogE

This project was made in collaboration with Global Girl Media-Chicago, The Fund for Women's Equality, and the ERA Coalition.

#### About the Authors:



My name is Saroya and I am a fifteen-year-old student who has lived in Chicago my whole life. I love dancing, swimming, and playing the cello. I also enjoy writing, with some of my favorite forms being poetry and short stories. I participate in many clubs and organizations at my school, many of which are centered around my identity, my passion for fighting social inequities, and my dedication to the student body. This program has been a great way for me to explore video documentation, a form that I'm pretty unfamiliar with, as well as further my interviewing skills. I have also been able to educate myself and others on the topic of gender equality, with a specific focus on Chicago. I am extremely grateful to be a part of this program and I hope that this piece is powerful and informative!

My parents moved to America from Latvia, where my brother and I have become the first born American generation. When I am not at school you will see me at dance practice, doing homework, or hanging out with friends and family. From a young age I have always been told I am a leader with a strong voice. My love for politics and helping others was nourished by this program by showing me different ways to use my voice. While creating this documentary I learned a lot about the history of Chicago and how far women have come. I hope that when people watch this it motivates them to keep pushing and to keep fighting, for the outcome will be worth it.

