



What About the Pay Gap?

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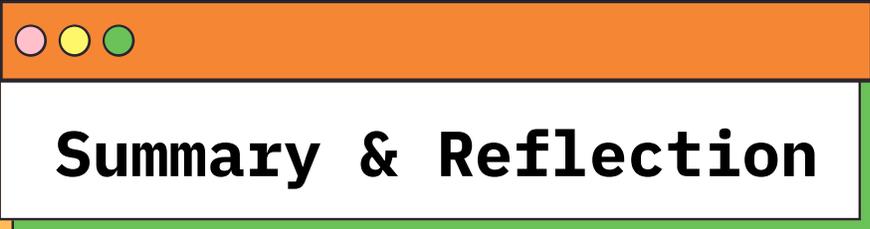


This project was made in collaboration with Global Girl Media-Chicago, The Fund for Women's Equality, and the ERA Coalition



Context

The pay gap can be defined as a difference in earnings between men and woman. This gap can be caused by a number of factors, including race, ethnicity, education and more. For this project, I researched this topic and created a poem and a collage that reflects what I learned. In my process of completing my project I choose to interview school officials that work in the main office of my high school. I asked them to share with me anything they felt was important to include about their experiences, as it relates to the pay gap issue.



Summary & Reflection

During my time with Global Girl Media-Chicago, we were given a choice to choose topics for our final projects. I chose the pay wage gap between women and men at their place of employment. I believe there should more awareness brought to people about this issue throughout the world. As I did more research, I learned there is a possibility that the gap will be closing. I found out the pay gap is actually more common than what most people know of. It is proof that this can happen to anyone. This problem is connected to the Equal Rights Amendment because it would directly affect this topic. The interviews I conducted show that there is still more work to be done.

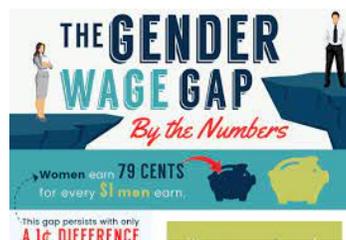


Collage



"Going to college was a big step for putting myself out into the world I worked my butt of to reach where I am today"
-Ms. Moore

"It's about your values and mindset. If you're about that you will get your money anyway" -DJ



"I always get work done and do my part in the office. I produce good work and I do that for myself."
-Mrs. Smith





Money... IS IT worth it?

What do you think of
when the word money come along?
You usually think of a couple things
including Hard work, Long shifts
and Co-workers.

But what about the mention of the pay gap?

Females and Males
working together in the same
place

But getting paid
totally different salary amounts

What makes the two groups
of people any different
at all?

In a flash this issue
could be resolved this is
Basic Human Rights
It should equivalent between
Both men and woman
Whether in education
employment or physical
opportunities



Poem



Solutions

Some solutions for the pay gap include increase minimum wage, fair scheduling hours, unionize workplaces and more benefits for all employees.



Resources

“2022 State of the Gender Pay Gap Report - Payscale Research.” Payscale - Salary Comparison, Salary Survey, Search Wages, 14 Mar. 2022, <https://www.payscale.com/research-and-insights/gender-pay-gap/>.

“Gender Pay Gap in U.S. Held Steady in 2020 | Pew Research Center.” Pew Research Center, <https://www.facebook.com/pewresearch>, <https://www.pewresearch.org/fact-tank/2021/05/25/gender-pay-gap-facts/>. Accessed 6 May 2022

“The Simple Truth about the Pay Gap.” AAUW: Empowering Women Since 1881, <https://www.aauw.org/resources/research/simple-truth/>. Accessed 6 May 2022.



About the Author

My name is Janiyah and I am 17-years-old. I currently attend Kenwood Academy. I joined GGM-Chi because I want to meet other teens and hear their stories. I have a huge passion for meeting new people and creating bonds.